FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPRO	VAL
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* GEORGE WILLIAM III						2. Issuer Name and Ticker or Trading Symbol COMFORT SYSTEMS USA INC [FIX]								(Ch	eck all app Direc	olicable)	Person(s) to Issuer 10% Owner Other (specify		
		STEMS USA, II	Middle)			3. Date of Earliest Transaction (Month/Day/Year) 04/03/2012									helov	N) .		below)	
675 BERING DRIVE, SUITE 400 (Street) HOUSTON TX 77057 (City) (State) (Zip)					4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)								Line	Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
		Tabl	e I - No	on-Deriv	ative/	Se	curiti	es Ac	quired	l, Dis	sposed o	f, or l	3ene	ficial	ly Owne	ed			
1. Title of Security (Instr. 3) 2. Transacti Date (Month/Day						Ex if a	any	cution Date,				4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4) Securi Benef	icially d Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	v	Amount	nt (A) or (D)		rice	Transaction(s) (Instr. 3 and 4)			(1113411 4)	
Common Stock 04/03/20)12 ⁽¹⁾		F		2,292(2)	I	\$	11.02	(3) 1	19,297	D		
Common Stock 04/03/20)12 ⁽¹⁾		F		2,023(4)	I	\$	11.02	⁽³⁾ 117,274		D			
		Та	ıble II -								osed of, convertib				Owned		,	,	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Dee Execution if any (Month/I		4. Transaction Code (Instr. 8)				6. Date Exercis Expiration Date (Month/Day/Yea		ite	7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4)		S (I	. Price of Perivative Security Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercis	sable	Expiration Date	Title	Amor or Numl of Share	ber					

Explanation of Responses:

- 1. Forfeited shares are related to performance stock that vested on April 2, 2012 and were priced based on high and low daily stock price average on April 2, 2012. Forfeitures were processed on April 3, 2012.
- 2. Reflects the third and final vest for Performance Stock Award dated March 26, 2009.
- 3. Price is based on the high and low daily stock price average of the Company as of April 2, 2012.
- 4. Reflects the second vest for Performance Stock Award dated March 25, 2010.

04/05/2012 /s/ William George III

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.