

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported) **November 15, 2012**

**Comfort Systems USA, Inc.**

(Exact name of registrant as specified in its charter)

**Delaware**

(State or other jurisdiction  
of incorporation)

**1-13011**

(Commission  
File Number)

**76-0526487**

(IRS Employer  
Identification No.)

**675 Bering, Suite 400**

**Houston, Texas**

(Address of principal executive offices)

**77057**

(Zip Code)

Registrant's telephone number, including area code **(713) 830-9600**

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

(d) Director Appointment

On November 15, 2012, based on the recommendation of the nominating and corporate governance committee of the Company's Board and to allow for a transition period before two directors reach the Company's mandatory retirement age, the Board decided to increase the size of the Board from 9 to 11 directors, effective December 1, 2012, and appointed Constance E. Skidmore and Vance W. Tang as directors. Ms. Skidmore and Mr. Tang will begin their terms as directors on December 1, 2012.

Ms. Skidmore, age 61, formally retired from PricewaterhouseCoopers in 2009 after more than 30 years with the firm. Ms. Skidmore served in numerous leadership positions with PricewaterhouseCoopers, including as managing partner and as a member of the firm's governing board. She serves on the Board of Directors of BayCare Health Systems, a private health care provider, and on the Board of Directors of Ivis Technologies, Mahoot, and VizKinect, three private technology companies. Ms. Skidmore is also a member of the Board of Directors of The V Foundation for Cancer Research, a non-profit organization that funds cancer research. Ms. Skidmore has extensive experience related to accounting and taxation, as well as business strategy leadership, talent management, and executive team coaching expertise. Ms. Skidmore was also appointed to the Board's Audit Committee and Governance and Nominating Committee, effective December 1, 2012.

Mr. Tang, age 45, has been the President and Chief Executive Officer of KONE, Inc., the U.S. subsidiary of Finland-based KONE Corporation, since February 2007. Before joining KONE, Mr. Tang served as Vice President and General Manager in Building Control Solutions for Honeywell Automation from 2004 to 2007, and in various executive and senior positions with Trane from 1990 to 2004. He also serves on the Board of Directors of American Woodmark Corporation, a publicly traded company in the building products industry, and on the Board of Governors for the Center for Creative Leadership, a private company that provides consulting and other services related to leadership education, training, and development. Mr. Tang's extensive operational experience and leadership roles, particularly in construction and contracting businesses very similar to the Company's business, will provide the Board with an important perspective. Mr. Tang was also appointed to the Board's Audit Committee and Compensation Committee, effective December 1, 2012.

There are no arrangements or understandings between either Ms. Skidmore or Mr. Tang and any other person pursuant to which they were elected to the Board. Neither Ms. Skidmore nor Mr. Tang has a relationship with the Company that would require disclosure under Item 404(a) of Regulation S-K of the





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**FOR IMMEDIATE RELEASE**

**COMFORT SYSTEMS ANNOUNCES TWO NEW BOARD MEMBERS**

**Houston, TX — November 19, 2012 — Comfort Systems USA, Inc. (NYSE:FIX)**, a leading provider of commercial, industrial, and institutional heating, ventilation and air conditioning (“HVAC”) services, today announced the election of Constance Skidmore and Vance Tang to its Board of Directors. They both bring an understanding of the industry, coupled with new perspectives on best practices in client service, employee development and financial management.

Constance Skidmore is a seasoned financial expert that served as partner with PricewaterhouseCoopers for over two decades, including a term on its board. While on the board she was involved in creating a strategic plan for the future of the firm that addressed the trends, tipping points, global issues, technology implications and execution challenges facing the firm. At PwC, she served numerous clients in the construction industry. She has a passion for best practices in attracting, developing and retaining talent. She serves on several privately held company and non-profit boards. She brings financial expertise, an understanding of the industry and strategic planning capabilities to the board.

Vance Tang served as President and Chief Executive Officer of the U.S. subsidiary of KONE OY, (a public company and a leading global provider of elevators and escalators) and Executive Vice President of KONE Corporation. In this role he led the organization through a major transformation around customer focus and profitable growth. Prior to joining KONE, he was Vice President and General Manager at Honeywell Building Control Systems. Previously, he spent more than a decade at Trane, a supplier of heating, ventilation, and air conditioning systems to both the residential and commercial markets. He serves on the board of American Woodmark Corporation (NASDAQ:AMWD) and the Center for Creative Leadership. He brings depth in operations and experience as a Chief Executive Officer in the commercial building construction and service industry to the board.

“We are fortunate to add two outstanding members to our board. Connie and Vance share a strong understanding of our industry, a passion for people and a commitment to customer service. Their respective expertise brings additional depth to our board and will allow us to continue to strengthen our strategic plan and remain committed to superior execution,” said Brian Lane, President and CEO of Comfort Systems.

Comfort Systems USA® is a premier provider of business solutions addressing workplace comfort, with 87 locations in 72 cities around the nation. For more information, visit the Company’s website at [www.comfortsystemsusa.com](http://www.comfortsystemsusa.com).

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