

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) **May 1, 2013**

Comfort Systems USA, Inc.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction
of incorporation)

1-13011

(Commission
File Number)

76-0526487

(IRS Employer
Identification No.)

675 Bering, Suite 400

Houston, Texas

(Address of principal executive offices)

77057

(Zip Code)

Registrant's telephone number, including area code **(713) 830-9600**

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

ITEM 2.02 Results of Operations and Financial Condition

Attached and incorporated herein by reference as Exhibit 99.1 is a copy of a press release of Comfort Systems USA, Inc. (the "Company") dated May 1, 2013 reporting the Company's financial results for the first quarter of 2013.

The above information and attached press release are being furnished pursuant to Item 2.02 of Form 8-K and General Instruction B.2 thereunder. The information included herein and in the attached press release shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended.

ITEM 8.01 Other Events

Attached and incorporated herein by reference as Exhibit 99.2 is a copy of a press release of the Company dated May 1, 2013 reporting the Company's declaration of a quarterly dividend on the Company's common stock to shareholders of record as of the close of business on the record date, May 13, 2013.

ITEM 9.01 Financial Statements and Exhibits

The following Exhibits are included herein:

Exhibit 99.1 Press Release of Comfort Systems USA, Inc. dated May 1, 2013 reporting the Company's financial results for the first quarter of 2013.

Exhibit 99.2 Press Release of Comfort Systems USA, Inc. dated May 1, 2013 reporting the Company's declaration of a quarterly dividend on the Company's common stock to shareholders of record as of the close of business on the record date, May 13, 2013.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

COMFORT SYSTEMS USA, INC.

By: /s/ Trent T. McKenna
Trent T. McKenna, Vice President and
General Counsel

Date: May 1, 2013

2

EXHIBIT INDEX

<u>Exhibit Number</u>	<u>Exhibit Title or Description</u>
99.1	Press Release of Comfort Systems USA, Inc. dated May 1, 2013 reporting the Company's financial results for the first quarter of 2013.
99.2	Press Release of Comfort Systems USA, Inc. dated May 1, 2013 reporting the Company's declaration of a quarterly dividend on the Company's common stock to shareholders of record as of the close of business on the record date, May 13, 2013.

3



CONTACT: William George
Chief Financial Officer
713-830-9600

675 Bering Drive, Suite 400
Houston, Texas 77057
713-830-9600
713-830-9696

FOR IMMEDIATE RELEASE

COMFORT SYSTEMS USA REPORTS FIRST QUARTER 2013 RESULTS

Houston, TX — May 1, 2013 — Comfort Systems USA, Inc. (NYSE: FIX), a leading provider of commercial, industrial and institutional heating, ventilation and air conditioning (“HVAC”) services, today announced net income attributable to Comfort Systems USA of \$2,532,000 or \$0.07 per diluted share, for the quarter ended March 31, 2013, as compared to a net loss attributable to Comfort Systems USA of \$1,029,000 or \$0.03 per diluted share, for the quarter ended March 31, 2012.

Brian Lane, Comfort Systems USA’s Chief Executive Officer, said, “We are pleased to report to our stockholders a profitable first quarter providing a solid start to 2013. Our operations displayed remarkable and broad-based strength in the midst of continued low activity levels, especially in light of the fact that the first quarter historically reflects seasonal weakness.”

The Company reported revenue of \$325,890,000 in the current quarter as compared to \$326,902,000 in 2012. Following a very strong fourth quarter cash flow, the Company reported negative free cash flow of \$13,382,000 in the current quarter, as compared to a negative \$21,490,000 in 2012. Backlog as of March 31, 2013 was \$631,056,000 as compared to \$617,951,000 as of December 31, 2012 and \$620,306,000 as of March 31, 2012.

Mr. Lane concluded, “Although we are keenly aware of continuing industry challenges, our business is stable and we are preparing for the future. Backlog increased this quarter and we continue to expect 2013 results that are similar to 2012. We believe that we are positioned to grow as markets improve.”

As previously announced, the Company will host a webcast and conference call to discuss its financial results and position in more depth on Thursday, May 2, 2013 at 10:00 a.m. Central Time. The call-in number for this conference call is 1-888-679-8035 and enter 95154467 as the passcode. Participants may pre-register for the call at <https://www.theconferencingservice.com/prereg/key.process?key=PR9MDFGAQ>. The Company anticipates that an accompanying slide presentation will also be available under the Investor tab. Pre-registrants will be issued a pin number to use when dialing in to the live call, which will provide quick access to the conference by bypassing the operator upon connection. The call can also be accessed on the Company’s website at www.comfortsystemsusa.com under the Investor tab. A replay of the entire call will be available until 6:00 p.m. Central Time,

Thursday, May 9, 2013 by calling 1-888-286-8010 with the conference passcode of 31292203, and will also be available on our website on the next business day following the call.

Comfort Systems USA® is a premier provider of business solutions addressing workplace comfort, with 87 locations in 72 cities around the nation. For more information, visit the Company’s website at www.comfortsystemsusa.com.

Certain statements and information in this press release may constitute forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. The words “believe,” “expect,” “anticipate,” “plan,” “intend,” “foresee,” “should,” “would,” “could,” or other similar expressions are intended to identify forward-looking statements, which are generally not historic in nature. These forward-looking statements are based on the current expectations and beliefs of Comfort Systems USA, Inc. and its subsidiaries (collectively, the “Company”) concerning future developments and their effect on the Company. While the Company’s management believes that these forward-looking statements are reasonable as and when made, there can be no assurance that future developments affecting the Company will be those that it anticipates. All comments concerning the Company’s expectations for future revenues and operating results are based on the Company’s forecasts for its existing operations and do not include the potential impact of any future acquisitions. The Company’s forward-looking statements involve significant risks and uncertainties (some of which are beyond the Company’s control) and assumptions that could cause actual future results to differ materially from the Company’s historical experience and its present expectations or projections. Important factors that could cause actual results to differ materially from those in the forward-looking statements include, but are not limited to: the use of incorrect estimates for bidding a fixed-price contract; undertaking contractual commitments that exceed the Company’s labor resources; failing to perform contractual obligations efficiently enough to maintain profitability; national or regional weakness in construction activity and economic conditions; financial difficulties affecting projects, vendors, customers, or subcontractors; the Company’s backlog failing to translate into actual revenue or profits; difficulty in obtaining or increased costs associated with bonding and insurance; impairment to goodwill; errors in the Company’s percentage-of-completion method of accounting; the result of competition in the Company’s markets; the Company’s decentralized management structure; material failure to comply with varying state and local laws, regulations or requirements; debarment from bidding on or performing government contracts; shortages of labor and specialty building materials; retention of key management; seasonal fluctuations in the demand for HVAC systems; the imposition of past and future liability from environmental, safety, and health regulations including the inherent risk associated with self-insurance; adverse litigation results; and other risks detailed in our reports filed with the Securities and Exchange Commission.

For additional information regarding known material factors that could cause the Company’s results to differ from its projected results, please see its filings with the SEC, including its Annual Report on Form 10-K, Quarterly Reports on Form 10-Q, and Current Reports on Form 8-K.

Readers are cautioned not to place undue reliance on forward-looking statements, which speak only as of the date hereof. The Company undertakes no obligation to publicly update or revise any forward-looking statements after the date they are made, whether as a result of new information, future events, or otherwise.

Comfort Systems USA, Inc.
 Consolidated Statements of Operations
 For the Three Months Ended March 31, 2013 and 2012
 (in thousands, except per share amounts)

	Three Months Ended March 31, (unaudited)			
	2013	%	2012	%
Revenue	\$ 325,890	100.0%	\$ 326,902	100.0%
Cost of services	274,423	84.2%	283,971	86.9%
Gross profit	51,467	15.8%	42,931	13.1%
SG&A	46,520	14.3%	46,051	14.1%
Gain on sale of assets	(139)	—	(117)	—
Operating income (loss)	5,086	1.6%	(3,003)	(0.9)%
Interest expense, net	(331)	(0.1)%	(393)	(0.1)%
Changes in the fair value of contingent earn-out obligations	(27)	—	(30)	—
Other income (expense)	64	—	51	—
Income (loss) before income taxes	4,792	1.5%	(3,375)	(1.0)%
Income tax expense (benefit)	2,043		(944)	
Income (loss) from continuing operations	2,749	0.8%	(2,431)	(0.7)%
Loss from discontinued operations, net of income tax benefit of \$39 and \$162	(54)		(237)	
Net income (loss) including noncontrolling interests	2,695	0.8%	(2,668)	(0.8)%
Less: Net income (loss) attributable to noncontrolling interests	163		(1,639)	
Net income (loss) attributable to Comfort Systems USA, Inc.	\$ 2,532	0.8%	\$ (1,029)	(0.3)%
Income (loss) per share attributable to Comfort Systems USA, Inc.:				
Basic—				
Income (loss) from continuing operations	\$ 0.07		\$ (0.02)	
Income (loss) from discontinued operations	—		(0.01)	
Net income (loss)	\$ 0.07		\$ (0.03)	
Diluted—				
Income (loss) from continuing operations	\$ 0.07		\$ (0.02)	
Income (loss) from discontinued operations	—		(0.01)	
Net income (loss)	\$ 0.07		\$ (0.03)	
Shares used in computing income (loss) per share:				
Basic	37,067		37,056	
Diluted	37,333		37,056	

Note 1: The diluted earnings per share data presented above reflects the dilutive effect, if any, of stock options and contingently issuable restricted stock which were outstanding during the periods presented.

Supplemental Non-GAAP Information — Adjusted Earnings Before Interests, Taxes, Depreciation and Amortization (“Adjusted EBITDA”) — (Unaudited)

	Three Months Ended March 31,			
	2013	%	2012	%
Net income (loss) including noncontrolling interests	\$ 2,695		\$ (2,668)	
Discontinued operations	54		237	
Income taxes	2,043		(944)	
Other expense (income), net	(64)		(51)	
Changes in the fair value of contingent earn-out	27		30	

obligations				
Interest expense, net	331		393	
Gain on sale of assets	(139)		(117)	
Depreciation and amortization	4,767		5,106	
Adjusted EBITDA	<u>\$ 9,714</u>	3.0%	<u>\$ 1,986</u>	0.6%

Note 1: The Company defines adjusted earnings before interest, taxes, depreciation and amortization (“Adjusted EBITDA”) as net income (loss) including noncontrolling interests, excluding discontinued operations, income taxes, other (income) expense, net, changes in the fair value of contingent earn-out obligations, interest expense, net, gain on sale of assets, and depreciation and amortization. Other companies may define Adjusted EBITDA differently. Adjusted EBITDA is presented because it is a financial measure that is frequently requested by third parties. However, Adjusted EBITDA is not considered under generally accepted accounting principles as a primary measure of an entity’s financial results, and accordingly, Adjusted EBITDA should not be considered an alternative to operating income (loss), net income (loss), or cash flows as determined under generally accepted accounting principles and as reported by the Company.

Comfort Systems USA, Inc.
Condensed Consolidated Balance Sheets
(in thousands)

	March 31, 2013 (unaudited)	December 31, 2012
Cash and cash equivalents	\$ 25,435	\$ 40,757
Accounts receivable, net	271,499	256,959
Costs and estimated earnings in excess of billings	33,842	26,204
Assets related to discontinued operations	1,257	1,582
Other current assets	45,200	47,051
Total current assets	<u>377,233</u>	<u>372,553</u>
Property and equipment, net	41,496	41,416
Goodwill	114,588	114,588
Identifiable intangible assets, net	42,586	44,515
Other noncurrent assets	7,705	7,682
Total assets	<u>\$ 583,608</u>	<u>\$ 580,754</u>
Current maturities of long-term debt	\$ 300	\$ 300
Accounts payable	100,565	100,641
Billings in excess of costs and estimated earnings	75,284	73,814
Liabilities related to discontinued operations	439	767
Other current liabilities	93,635	93,065
Total current liabilities	<u>270,223</u>	<u>268,587</u>
Long-term debt, net of current maturities	2,100	2,100
Notes to former owners	5,000	5,000
Other long-term liabilities	17,509	17,761
Total liabilities	<u>294,832</u>	<u>293,448</u>
Comfort Systems USA, Inc. stockholders’ equity	271,712	270,405
Noncontrolling interests	17,064	16,901
Total stockholders’ equity	<u>288,776</u>	<u>287,306</u>
Total liabilities and stockholders’ equity	<u>\$ 583,608</u>	<u>\$ 580,754</u>

Selected Cash Flow Data (in thousands):

	Three Months Ended March 31, (unaudited)	
	2013	2012
Cash provided by (used in):		
Operating activities	\$ (10,351)	\$ (19,816)
Investing activities	\$ (2,988)	\$ (1,650)
Financing activities	\$ (1,983)	\$ (1,898)
Free cash flow:		
Cash from operating activities	\$ (10,351)	\$ (19,816)
Purchases of property and equipment	(3,208)	(2,094)
Proceeds from sales of property and equipment	177	420
Free cash flow	<u>\$ (13,382)</u>	<u>\$ (21,490)</u>

Note 1: Free cash flow is defined as cash flow from operating activities less customary capital expenditures, plus the proceeds from asset sales. Other companies may define free cash flow differently. Free cash flow is presented because it is a financial measure that is frequently requested by third parties. However, free cash flow is not considered under generally accepted accounting principles as a primary measure of an entity’s financial results, and accordingly, free cash flow should not be considered an alternative to operating income, net income, or cash flows as determined under generally accepted accounting principles and as reported by the Company.



675 Bering Dr. Suite 400
Houston, Texas 77057
713-830-9600
Fax 713-830-9696

CONTACT: William George
Chief Financial Officer
(713) 830-9600

FOR IMMEDIATE RELEASE

COMFORT SYSTEMS USA DECLARES QUARTERLY DIVIDEND

Houston, TX — May 1, 2013 — Comfort Systems USA, Inc. (NYSE: FIX), a leading provider of commercial, industrial and institutional heating, ventilation and air conditioning (“HVAC”) services, today announced that its board of directors declared a quarterly dividend of \$0.05 per share on Comfort Systems USA, Inc. common stock. The dividend is payable on May 24, 2013 to shareholders of record at the close of business on May 13, 2013.

Comfort Systems USA® is a premier provider of business solutions addressing workplace comfort, with 87 locations in 72 cities around the nation. For more information, visit the Company’s website at www.comfortsystemsusa.com.
