FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  TANNER THOMAS N  (Last) (First) (Middle)  C/O COMFORT SYSTEMS USA, INC.  675 BERING DRIVE, SUITE 400  (Street)  HOUSTON TX 77057  (City) (State) (Zip)                                   |  |            |  |                 | 2. I<br>C(   | 2. Issuer Name and Ticker or Trading Symbol  COMFORT SYSTEMS USA INC [FIX]  3. Date of Earliest Transaction (Month/Day/Year)  11/06/2009  4. If Amendment, Date of Original Filed (Month/Day/Year) |   |              |                                   |        |                             |  |  | S. Relationship of Reporting Person(s) to Issuer (Check all applicable)     Director |   |                |  |  |  |
|--|--|------------|--|-----------------|--------------|--|---|--------------|-----------------------------------|--------|-----------------------------|--|--|--|---|----------------|--|--|--|
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned  1. Title of Security (Instr. 3)  2. Transaction  2. Transaction  2. Deemed  3. 4. Securities Acquired (A) or 5. Amount of 6. Ownership 7. Nature |  |            |  |                 |              |  |   |              |                                   |        |                             |  |  |  | 7 Nature  |                |  |  |  |
| Date   |  |            |  |                 | th/Day/Year) |  | Execution Date,<br>if any<br>(Month/Day/Year) |              | Transaction<br>Code (Instr.<br>8) |        |                             |  | D) (Instr. 3, 4 and 5)                 |  | Securities<br>Beneficially<br>Owned Following   |                | : Direct<br>Indirect<br>str. 4)  | of Indirect<br>Beneficial<br>Ownership |  |
|  |  |            |  |                 |              |  |   |              | Code                              | v      | Amount                      | (A) or<br>(D)  | Price                                  | Report<br>Transa<br>(Instr.  | ed<br>ction(s)<br>3 and 4)  |                |  | (Instr. 4)                             |  |
| Common   | 11/06/2009   |            |  |                 |              | M  |   | 10,000       | A                                 | \$3.86 | \$3.86 <sup>(1)</sup> 98,91 |  |  | D  |   |                |  |  |  |
| Common Stock   |  |            |  |                 | 11/06/2009   |  |   |              | S                                 |        | 10,000                      | D  | \$11.03                                | 5 <sup>(1)</sup> 8   | 8,910   |                | D  |  |  |
| Common Stock   |  |            |  | 11/06/2009      |              |  |   |              | M                                 |        | 25,000                      | A  | \$4.18                                 | 1) <b>1</b> 1  | 3,910   |                | D  |  |  |
| Common Stock   |  |            |  | 11/06/2009      |              |  |   |              | S                                 |        | 25,000                      | D  | \$11.03                                | 5(1) 8   | 8,910   |                | D  |  |  |
| Common Stock   |  |            |  | 11/06/2009      |              |  |   |              | M                                 |        | 30,000                      | A  | \$6.38                                 | 38 <sup>(1)</sup> 118,910  |   |                | D  |  |  |
| Common Stock 11/0  |  |            |  | 11/06/          | 06/2009      |  |   |              | S                                 |        | 30,000                      | D  | \$11.03                                | \$11.035 <sup>(1)</sup> 88   |   |                | D  |  |  |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)   |  |            |  |                 |              |  |   |              |                                   |        |                             |  |  |  |   |                |  |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)  | rivative Conversion Date<br>curity or Exercise (Month/Day/ |            | 3A. Dee<br>Execution<br>if any<br>(Month/I | med<br>on Date, | 4.<br>Transa | ransaction   |   | 5. Number of |                                   |        | cisable and                 | 7. Title and Amou<br>of Securities<br>Underlying<br>Derivative Securit<br>(Instr. 3 and 4) |  | 8. Price o<br>Derivative<br>Security<br>(Instr. 5)                                   | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction<br>(Instr. 4) | e<br>s<br>Illy | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4)  |  |
|  |  |            |  |                 | Code         | v  | (A)   | (D)          | Date<br>Exercis                   | sable  | Expiration<br>Date          | Title  | Amount<br>or<br>Number<br>of<br>Shares |  |   |                |  |  |  |
| Option to<br>Purchase  | \$3.86   | 11/06/2009 |  |                 |              |  |   | 10,000       | (2)                               | )      | 03/21/2012                  | Common<br>Stock  | 10,000                                 | \$0.00   | 114,08  | 34             | D  |  |  |
| Option to<br>Purchase  | \$4.18   | 11/06/2009 |  |                 | M            |  |   | 25,000       | (3)                               | 1      | 11/19/2013                  | Common<br>Stock  | 25,000                                 | \$0.00   | 89,08   | 4              | D  |  |  |
| Option to<br>Purchase  | \$6.38   | 11/06/2009 |  |                 | M            |  |   | 30,000       | (4)                               |        | 05/18/2015                  | Common<br>Stock  | 30,000                                 | \$0.00   | 59,08   | 4              | D  |  |  |

## **Explanation of Responses:**

- 1. Represents the average price of sold shares; the price ranged from a low of \$11.00 to a high of 11.25. Full information regarding the number of shares sold and specific prices will be made available upon request to the Company's Office of the General Counsel.
- 2. The options vested in four equal installments on March 21, 2003, 2004, 2005 and 2006.
- 3. The options vested in four equal installments on November 19, 2004, 2005,2006 and 2007.
- 4. The options vested in four equal installments on May 18, 2005 in three equal installments on May 18, 2006, 2007, 2008 and 2009.

/s/ Thomas N. Tanner 11/10/2009

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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